

UAW Local 551

By-Laws

Preamble

We, the workers who come under the jurisdiction of Amalgamated UAW Local 551, do maintain and believe that all men and women are created equal. On this premise of equality, we have the inalienable right to Life, Liberty and the Pursuit of Happiness. In this pursuit of a full life, the workers have realized that we must organize to obtain the greatest measure of protection and expression.

We cannot, and shall not, rest upon our laurels now, ours is the task to educate ourselves and our brothers and sisters, to perpetuate ourselves and our Union; ours is the duty to take each other's welfare at heart, providing social laws to ease the burden of seasonable employment discharge of misfortune; ours is the mission to reduce the hours of labor in step with technical and scientific improvements.

We, as organized workers shall speak to management through our democratically elected representatives, with confidence in the ability of both parties to establish a harmonious and mutual satisfactory employee employer relationship. We do not ask of management what is properly in the sphere of management; each workers contribution is the skill of his hands, the wealth of his mind and the health of his body.

All we seek is that we have a voice in the decisions that affect our welfare, so that we may remain contented and useful members of society and of all this glorious country. To secure these ideals to ourselves and our posterity, we do ordain and establish these by-laws.

This Local Union subscribes to the objects as set forth in the International Union Constitution, and UAW Local Union 551 will strive to set as great an example of effectiveness as any Local Union.

Whenever, in these by-laws a pronoun is used it refers equally, where the reference is applicable, to both men and women in the singular and in the plural.

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BYLAWS

Article I NAME

The name of this Local Union shall be Amalgamated UAW Local 551. (International Union United Automobile, Aerospace and Agricultural Implement Workers of America. UAW.)

Article II JURISDICTION

The jurisdiction of UAW Local 551 shall extend to and include all eligible members, employee of:

Unit 1 is to be Ford Motor Company, Chicago Assembly Plant

Unit 2 is to be Chicago Troy Design Manufacturing (TDM) except units duly chartered by the International Union or otherwise excluded by jurisdiction agreement.

Unit 3 is to be Team Solutions at the Ford Motor Company Chicago Assembly Plant.

Unit 4 is to be Union Sorters of America (USA)

Article III CONSTITUTION

The Constitution for UAW Local 551 shall be the Constitution of the International Union UAW and these by-laws shall be in all respects subordinate to said Constitution and applications and interpretations thereof.

Article IV HEADQUARTER

Section 1

The headquarters of this Local Union shall be at 13550 S. Torrence Avenue, Chicago, Illinois 60633.

Section 2

The Local Union building fund that is supported from a portion of the initiation fees and dues shall be continued for the purpose of maintenance of the Local Union headquarters.

Article V MEMBERSHIP

Section 1

UAW Local 551 shall be composed of workers who are or may become eligible for membership in this Local Union as provided in the International Union Constitution, and placed within its jurisdiction.

Section 2

The obligation of all members shall be in conformity with the International Constitution.

Section 3

It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of his or her obligations as a member of this Local Union.

Section 4

It further shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress and in every way acquaint themselves as loyal and devoted members by attending all meetings either regular or special of UAW Local 551.

Section 5

Each member in good standing of this Local Union has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting, to meet and assemble freely with other members and generally to participate in activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall, at all times, be subject to Robert's Rules of Order governing meetings and other official rules of the Local Union.

- a. A member in exercising the foregoing rights and privileges shall not take an irresponsible action which would tend to jeopardize or destroy, or be detrimental to either the Local or the International Unions as organizations or their free democratic heritage, or which would interfere with the performance by this Local Union as an affiliate of the International Union.
- b. Violation, or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this section shall be considered "conduct unbecoming a Union Member"

Article VI FISCAL YEAR

The fiscal year of this Local Union shall begin on January 1 and end on December 31.

Article VII MEETINGS

Section 1

One regular membership meeting shall be held each month, the time to be decided by the membership, a special meeting may be called at any time the Local Union Executive Board may deem it necessary.

Unit 1: One regular membership meeting shall be held each month, the time to be decided by the membership, a special meeting may be called at any time the Local Union Executive Board may deem it necessary.

Unit 2: One regular membership meeting shall be held each month, the time to be decided by the membership, a special meeting may be called at any time the Local Union Executive Board may deem it necessary.

Unit 3: One regular membership meeting shall be held each month, the time to be decided by the membership, a special meeting may be called at any time the Local Union Executive Board may deem it necessary.

Unit 4: One regular membership meeting shall be held each month, the time to be decided by the membership, a special meeting may be called at any time the Local Union Executive Board may deem it necessary.

Each unit shall submit written meeting minutes to the Recording Secretary of Unit 1 at the Executive Board meeting each month.

Section 2

All General Membership Meetings shall be called to order at a specific time, providing there is a quorum present.

Unit 1: Eighty (80) or more members must be present to constitute a quorum for a legal transaction of business, except in cases of nominations of officers for the Local Union or Delegates to the International UAW Convention.

Unit 2: The Quorum shall be determined by their bylaws.

Unit 3: The Quorum shall be determined by their bylaws.

Unit 4: The Quorum shall be determined by their bylaws.

Section 3

All meetings shall be conducted according to Roberts Rules of Order, no one shall be allowed to intimidate members; boos and cat calls against speakers must be strictly dealt with by the Sgt-at-Arms and assisted by order of the President; no one will be allowed the privilege of speaking from the floor without first being recognized by the President. No outside person or organization shall be allowed to address the membership without the approval of the Executive Board or the majority vote of the members present.

Section 4

Any member who attends a meeting in an intoxicated condition and or creates a disturbance, or becomes unruly shall lose voice at said meeting. Where necessary to maintain order, the members may be evicted from the meeting by order of the Chairman subject to the challenge of the membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a union member.

Section 5

All members present at a meeting of this Local Union must be members in good standing, or have been given permission to attend either by the Executive Board or the President.

Section 6

Regular district Meetings shall be held once each month, the time of such meetings shall be decided by the majority of the membership of said district. Notice of said meetings must be posted prior to the meeting date.

Section 7

The Executive Board shall meet once each month. Seven (7) members shall constitute a quorum. In the event a special meeting is required it may be called either by the President or by the majority of the Board Members.

Article VIII ORDER OF BUSINESS

Section 1

The following shall be the order of business at all Membership Meetings:

1. Roll call of officers(whether there is a quorum or not):
 - a) Elected Representatives
 - b) Appointed Representatives & Coordinators
 - c) All Alternate Representatives
 - d) Verification of quorum
2. Opening Exercises:
 - a) Moment of silence
 - b) Presenting of the colors
 - c) Prayer
3. Reading of the minutes of the previous meeting
4. Reports of officers, committees and delegates
 - a) Report of Financial standing of Local Treasurer or Trustee Summary of Financial Report and any Executive Board Financial Recommendations
 - b) Reading of the Executive Board Meeting Minutes and presenting any recommendations to be considered by the quorum
 - c) Reports of Standing Committees
 - d) Reports of Elected and or Appointed Representatives (Good and Welfare)
5. Special Orders:
 - a) Information or motions made specific to this meeting
 - b) International directives or communications
 - c) Regional directives or communications
6. Unfinished Business
7. New Business
8. Closing

All questions of parliamentary nature shall be decided by Revised Robert's Rule of Order.

Section 2

Only the Sergeant-at-Arms or a member in good standing shall be allowed to assist the President at meetings when called on to do so.

Article IX
POWERS OF ADMINISTRATION

Section 1

The membership is the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution.

Section 2

Between membership meetings the Executive Board shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership to the extent urgent business requires prompt and decisive action., subject to subsequent membership approval, but the Executive Board may not take action effecting the vital interest of the Local Union without prior approval or authorization.

Section 3

Between meetings of the Executive Board, the President will exercise general administrative authority and shall be empowered to act on behalf of the Executive Board and take action permitted, subject to subsequent approval of the Executive Board.

Article X
OFFICERS

Section 1

The Executive Officers of this Local Union shall consist of the following officers: President, Vice-President, Recording Secretary, Financial Secretary/ Treasurer, Three (3) Trustees, Sergeant-at-Arms and Guide

Section 2

The Local Union Executive Board shall include one elected representative of the Local Union Retiree Chapter. Such representative shall be elected by the Retiree Chapter.

Section 3

The Executive Board Members-at-Large shall consist of one (1) Unit Chairperson from the Chicago Assembly Plant, one (1) Unit Chairperson from Troy Design Manufacturing (TDM), one Head Steward from Team Solutions (Chosen by the elected stewards amongst themselves immediately following the election) and three (3) Bargaining Committee Members of the Chicago Assembly Plant.

- a) The Unit Chairperson elected from the Chicago Assembly Plant shall be the Chairperson of the unit Bargaining Committee. During his/ her absence the duties of the Chair shall be filled by his/ her designee from the elected Unit Committee or the Committeepersons.

- b) The Unit Chairperson, Unit Bargaining Committee Representatives and District Committee Persons shall perform all applicable duties assigned to them by the Constitution, By-Laws and UAW-Ford negotiated contract agreements.
- c) The Unit Chairperson, Unit Bargaining Committee Representatives and District Committee persons shall perform all applicable duties assigned to them by the Constitution, By-Laws and UAW-Ford, Troy Design Manufacturing (TDM), or Team Solutions negotiated contract agreements.
- d) During a one-shift operation only, Local 551 may elect to operate with two (2) Bargaining Committee Members at the discretion of the Chicago Assembly Plant Chairperson, subject to approval of the Executive Board. notice that the committee will be elected and nominations will be made at this meeting.

If Local 551 elects to operate with two (2) Bargaining Committee Members, the third Bargaining Committee Member may be assigned to a district at the discretion of the Chicago Assembly Plant Chairperson, subject to approval of the Executive Board.

If an official reduction is necessary, the reduction shall be done by lowest seniority.

Section 4

The function of these Board Members shall be as outlined by the International Constitution. The administration of the Local Union shall be the responsibility of the President and the Financial Secretary-Treasurer, subject to the approval of the majority of the Executive Board.

Section 5

It shall be the duty of the Executive Board to enforce and execute decisions of the Local Union the By-Laws of the Local Union and the Constitution of the International Union.

Section 6

The duties of all officers of UAW Local Union 551 shall be as described in the International Constitution.

Section 7

The Executive Officers and the other members of the Executive Board must attend two (2) out of every three (3) consecutive Executive Board Meetings, unless properly excused by the Excuse Committee.

The excuse Committee shall consist of the President, Recording Secretary and one (1) Trustee. Exceptions for Excuse Committee to use when excusing an elected/ appointed official:

- 1) Member on official union business.
- 2) Member on vacation.

- 3) Member on official, personal, or medical leave.
- 4) Member working in the plant during scheduled time of meeting.
- 5) Member ill.
- 6) Member off on bereavement or jury duty.

7) Other reasonable excuses will be at the discretion of the excuse committee.

If an elected/ appointed official is to be excused for more than one (1) month in a row or two (2) months in a three (3) month period, then their reason for excuse must be brought to a vote in front of the membership in attendance at that current months membership meeting.

Section 8

The Executive Officers and other members of the Executive Board and all elected and locally appointed representatives and alternates must attend two (2) out of three (3) consecutive membership meetings, at their location, unless properly excused by the Excuse Committee.

- a) All standing committee members must attend two (2) out of three (3) consecutive membership meetings, at their location, unless properly excused by the Excuse Committee.

Section 9

Failure of any elected or locally appointed officials, representatives, or alternates to comply with the above attendance rules, shall result in removal from their respective office or position and they shall not be permitted to run for any elective office for the balance of the term of office from which they were removed, except as a delegate to the International Convention.

Section 10

The Local Union shall have a part-time Financial Secretary-Treasurer. The Financial Secretary- Treasurer or his/ her replacement shall be paid the rate at his/ her plant classification plus the cost of living allowance as wages for the hours worked in service to the union.

When membership in UAW Local 551 is below 1,500 members the Financial Secretary-Treasurer shall report to his/her assigned job a minimum of two days per week.

When membership in UAW Local 551 is between 1,501 and 2,750 members the Financial Secretary-Treasurer shall report to his/her assigned job a minimum of one day per week.

When membership in UAW Local 551 is between 2,751 and 5,999 members the Financial Secretary-Treasurer shall report to his/her assigned job at least the minimum amount necessary for their health, and life insurance benefits to be paid by the company and shall be paid up to fifty (50) hours per week on a normal work week..

When membership in UAW Local 551 is 6,000 members or more the Financial Secretary- Treasurer will be a full time position with UAW Local 551 paying COBRA insurance continuation and 50 hours per week at his/her plant classification rate plus cost of living. The Financial Secretary-Treasurer will receive any bonuses comparable to what would have been earned on 50 hours per week and equal vacation pay as would have been earned in the plant.

Section 11

It shall be the duty of the Trustees of this Local Union, to audit the books and financial affairs of this Local Union semi-annually. Report shall be made to this Local Union and a copy forwarded to the International Secretary/ Treasurer of the International Union and the Director of Region 4.

a) Rate of pay shall be equal to the members hourly rate of pay on his/her classification. As per the national agreement of the unit the Trustee belongs to. No Trustee shall work more than twelve (12) consecutive hours and time and one-half will be paid for all hours worked over (10) hours per day. Trustees shall be required to work a minimum of eight (8) hours, with a maximum of twelve (12) hours to be determined by the Chairperson of the Trustee.

Section 12

The local union shall have a part-time Recording Secretary. The Recording Secretary shall be paid lost time at his/her plant classification. The Recording Secretary will perform such duties deemed necessary by the Local Union Executive Board.

Section 13

The Vice President shall be utilized to perform administrative duties at the hall as needed. The Vice President shall be compensated at his/her plant classification hourly rate.

Article XI

DISTRICT COMMITTEEMEN

Section 1

All District Committeeperson, TDM Chairman, TDM Stewards, Team Solutions Stewards, Part Time Committeemen and Alternates shall be democratically elected by a simple majority vote. Elections will be concurrent with the General Election and acceptance for candidacy presented in writing to the Recording Secretary within (3) days after the special membership meeting for the nomination of Local Union positions, see ART.XIV, Sec. 1.

District Committeeperson, TDM Chairman, TDM Stewards, Team Solutions Stewards, Part Time Committeeperson and Alternates shall serve a three (3) year term, or for a longer period if the International Constitution is amended to increase the term of officers and representatives

Section 2

The Vice-President, under the present representation structure, shall be considered as a full time representative and may be assigned duties where needed and as a District Committeeperson, if necessary, at the discretion of the Chicago Assembly Plant Chairperson, subject to the approval of the Executive Board.

a) In the event of a reduction of District representatives, the Vice-President will be reduced first

Section 3

To be eligible for candidacy, all members in good standing within a designated district must be nominated by a member in good standing of said designated district, for District Representative but must present in writing, their acceptance of nomination indicating which position, as indicated in section 1 of this Article. Only members in good standing, working in this jurisdiction shall be eligible to vote for the District Representative.

Section 4

Elected Officers of UAW Local 551 shall not be allowed to run for or hold position of District Committeeperson, Part Time Committeeperson or Alternate, except as stated in Section 2 of this Article.

Section 5

A District Committeeperson, Part Time Committeeperson, or Alternate may be recalled by the membership he/ she represents for failure to perform the duties of their office. A valid petition setting forth specific complaints of these representatives failure to perform the duties of their office shall be signed by a simple majority of the members represented by said committeeperson. The representative so complained against shall receive notification of the specific complaints. Upon filing such a petition with the Local Union a Special Meeting for recall shall be held provided that due notice has been given the membership.

Article XII COMMITTEES

Section 1

The Local Union shall have the following standing committees:

- 1) Constitution and By-Laws Committee
- 2) Union Label Committee
- 3) Education Committee
- 4) Recreation and Conservation
- 5) Community Services Committee
- 6) Civil and Human Rights Committee
- 7) Citizenship and Legislative (CAP) Committee
- 8) Consumer Affairs Committee
- 9) Women's Committee
- 10) Skilled Trades Committee
- 11) Veteran's Committee
- 12) Chaplaincy Committee
- 13) Union Solidarity Committee
- 14) Motorcycle Committee
- 15) Newspaper Committee

Section 2

Delegates to the Illinois State and City CAP Council shall be as follows:

- a) Local Union President
- b) Local Union Vice-President
- c) Local Union Recording Secretary
- d) Local Union Financial Secretary

Section 3

All standing committees shall be appointed by the President, except the Election Committee. All appointed committees shall be subject to the approval of the Executive Board.

Section 4

Each standing committee shall consist of at least one Executive Board Member to act in a liaison or advisory capacity.

Article XIII FINANCE AND EXPENDITURES

Section 1

The initiation fee shall be forty dollars (\$40.00). Same to be appropriated as prescribed in the International Constitution, except that twenty dollars (\$20.00) of each initiation fee shall be placed in the Local Union Building Maintenance Fund.

Section 2

The reinstatement fee shall be forty dollars (\$40.00)

Section 3

The dues for continued membership in this Local Union shall be two and one half (2 1/2) hours pay per month plus any sum as the Local Union may establish in accordance with the provisions of the International Constitution.

Section 4

The dues collected or received by this Local Union shall be allocated once each month by the Financial Secretary as directed by the International Constitution. The Retired Members Fund shall be allocated \$0.03 per month per member.

Section 5

The funds of this Local Union shall be used to defray the expenses necessary for the proper functioning of the Local Union office.

Section 6

No Officer or member of this Local Union shall be permitted to contract a debt against this Local without first gaining the consent of the majority vote of the Executive Board.

Section 7

Compensation for any member of this Local Union performing services for the Local Union shall be as follows:

- a) Local 551 UAW will pay the single room rate for hotel or motel or at ½ of the double room rate if shared with another member, for any representative of UAW Local 551 who is away from their home on union business or activity. A receipt must be turned into the Financial Secretary after each trip.
- b) Any representative of UAW Local 551 who is out of town on union business or activity for more than one (1) day and there is a full day(s) lost time involved, where overnight accommodations are necessary, shall receive expense in accordance with International Executive Board Policy. Additional expense monies will only be paid for actual expenses incurred (receipt required). If taxi services are required, delegates should share where applicable.
- c) Any representative performing services for the local union that does not require overnight accommodations shall be paid expenses as indicated below.
 - 1) If travel is less than 100 miles round trip, per diem will not be paid. Expense monies will only be paid for actual expenses incurred, i.e. mileage, parking and fees.
 - 2) If travel exceeds 100 miles round trip, per diem will be paid in accordance with International Executive Board Policy for day of return.
- d) When any member of Local 551 UAW is out of town on union business, it is required upon their return that they deposit with the local union Financial Secretary their original hotel or motel bills, original gasoline receipts, or remaining airline tickets, which will be kept on record for a period of five (5) years the original receipts will be returned to the appropriate delegate or member.
- e) The only other expenses allowable are expenses actually incurred, (mileage, parking, registration fees). All expenses shall be receipted.
- f) The Local Union President shall designate the Chairman of the delegates to all union functions. All delegates to any conference or meeting shall attend all sessions of the mission, under penalty of being sent home by the Chairman of the Delegation with additional penalties as may be imposed by the Local Union. The penalty is in no case to be less than the loss of wages for the day that they did not attend the meeting.
- g) The Local Union will not be liable for any personal injury or death incurred by a member or members while fulfilling their duty as a delegate or officer of the Local Union. All delegates shall be covered by traveler's insurance on any trip. Expense of same to be borne by the Local Union.

Section 8

Monthly expenses shall be paid Executive Board Members and Committeepersons as follows:

President	\$110.00
Vice President	\$50.00
Recording Secretary	\$40.00
Financial Secretary	\$80.00
Trustees	\$40.00 each
Guide	\$40.00
Sgt-at-Arms	\$40.00
Retiree Representative	\$30.00
TDM Chairman	\$30.00
CAP Chairman	\$50.00
Unit Committeeperson	\$50.00 each
District Committeeperson	\$40.00 each
Stewards	\$40.00 each

Any Executive Board Member, Committeeperson, or Stewards, (including Chairman of the TDM), who fails to perform his duty as an elected officer or committeeperson of the Local Union shall lose his expense compensation for such period. The decision to deny expense compensation shall be made by the Executive Board.

Section 9

UAW Local 551 shall pay UAW members and representatives lost time only when the UAW member or representative are performing official duties for and on behalf of UAW Local 551 during a time for which he/ she would otherwise be compensated by the employer, except as otherwise noted in these by-laws. The amount of lost time shall never exceed the amount which the UAW Local 551 member or representative would otherwise have received from his/ her employer for the same period of time for which he/ she is being compensated by the Local Union. This also includes the payment of all bonuses, i.e. COLA adjustments and paid absence allowances, signing bonus, profit sharing, Christmas bonus and vacation pay lost by a member or representative while performing necessary duties for the local union.

Section 10

The local union will do their best to timely purchase and send a bouquet of flowers and/or a bible to any local 551 members or immediate family members funeral, memorial service, or residence.

Section 11

Solidarity recognition will be given to a member or members exhibiting exemplary ideals and principles in the advancement of the United Auto Workers Union. Potential members will be recognized by fellow members for consideration. Names will be compiled and presented to the Executive Board for final determination. The recognition will be awarded monthly at the local's general membership meeting.

Article XIV
ELECTIONS AND ELECTION COMMITTEE

Section 1

The Election Committee shall consist of twenty-four (24) members and four (4) alternates that will be nominated and elected at the first of two special membership meetings. The top twenty-four elected will sit on the committee and the other four will sit as alternates. The Chair and Vice Chair will be elected from the total committee. The membership must be given at least seven (7) days advance notice that the committee will be elected and nominations will be made at this meeting.

Section 2

The election of officers and delegates to the International Convention shall be held under the supervision of the election committee. Before each election of Executive Board positions or delegates, the Executive Board and Chair and Co-Chair of the Election Committee shall contact an outside election tabulation firm.

Section 3

The Election Committee shall be allowed to elect or remove its own Chairperson and Co-Chairperson. No candidate in any election shall be a member of the Election Committee having supervision over such election. If an Election Committee member decides to run for any elected office, they will have to resign from the Election Committee.

Section 4

The Election Committee shall handle all the details insofar as they relate to the procedure of the election and adopt such safeguards as are necessary to insure a fair election. They shall be governed by the International Constitution, Local Union By-Laws and Guide for UAW Elections.

- a) All needed training for the Election Committee Members shall be governed by the Executive Board.
- b) The Election Committee shall remove any challenger watcher, who is creating a disturbance, consuming alcoholic beverages or drugs or campaigning from the polling place.
- c) Voters who cast their ballots shall not be allowed to loiter in the voting place and will promptly remove their vehicles from the parking lot
- d) There will be no obstruction of voters, no alcohol consumption, allowed on Election Day on union property and no obstruction of traffic.
- e) No one will be allowed to campaign on union property during the hours of the election.
- f) No loitering on election premises by any candidates or members during an election.

Section 5

The rate of pay shall be equal to the member's hourly rate of pay on his/ her job. No member of the election committee shall work more than twelve (12) consecutive hours and time and one-half will be paid for all hours worked over eight (8) hours per day. Election Committee members shall receive a minimum of eight (8) hours, with a maximum of twelve (12) hours to be determined by the Chairperson and Co-Chairperson of the Election Committee. Each member of the Election Committee will receive twenty dollars (\$20.00) per day from the Local Union to cover cost of meals.

Section 6

Notice of each regular election of Local Union Officers must be mailed to the last known address of all members in good standing, both active and retired at least fifteen (15) days in advance of the election. This notice will also be posted on the UAW bulletin boards at least fifteen (15) days in advance of the election. The notice should include the place and date of the election and the times when the polls will be open. This notice shall also contain place and date of a run-off should it be necessary to hold such a runoff. Regular elections of Local Union Officers and Delegates to the International Convention will be conducted in accordance with the International Constitution and guided by the Guide to Local Union Elections.

- a) Members of UAW Local 551 that are attached to Troy Design Manufacturing (TDM), Union Sorters of America (USA), or Team Solutions shall be able to vote for all Executive Board Officers, except for Chairperson, Unit Committeepersons and Committeepersons for the Chicago Assembly Plant.

Section 7

Results of the Election shall be posted in the Union Hall and on the bulletin boards in the plant by the Election Committee. In cases where it becomes necessary for a run off election only the names of those involved in such run-off will be posted on the bulletin boards in the plant.

Following each election the Election Committee shall report in writing, the canvass of the results of the election to the membership at the next membership meeting.

Section 8

No member shall be eligible for any elected position for this Local Union until they have been a member in continuous good standing in this Local Union for one (1) year, immediately prior to nominations.

Any special or appointed representative of UAW Local 551 seeking an elected Local Union Office shall submit their resignation, in writing, to the Local Union no later than

fifteen (15) days prior to any Local Union election in order to be an eligible candidate.

Any member holding an elected office in the Local Union who seeks to run for another office, in the event of a vacancy, shall submit their resignation, in writing, to the Local Union no later than fifteen (15) days prior to the date of nominations, excluding General Elections.

Section 9

Eligibility for election to other Local Union offices and committees, should any question arise, shall be decided by the Local Union Executive Board subject to membership approval.

Section 10

Qualifications of Delegates to the International Convention shall be as follows:

- a) Only members of Local 551, who have fulfilled in every detail, all the requirements of the International Constitution, shall be elected as for this Local.
- b) The number of delegates to the International Convention shall be as outlined in the International Constitution. The delegates and their voting strength shall be obtained from the International Secretary-Treasurer.
- c) Candidates shall present themselves to the Chairman of the Election Committee while in possession and wearing of at least three (3) Union Made garments before their names are placed on the ballots.

Section 11

The election of delegates and alternate delegates to the International Convention shall be as follows:

- a) Delegates shall be nominated at a Special Membership Meeting called for that purpose following the issuance of the Convention Call by the International Secretary-Treasurer. When the delegates have been determined by the highest number of votes the three (3) candidates receiving the next highest number of votes shall be designated alternate delegates and shall be sent to the convention as such.
- b) The procedure for the nomination and election of delegates shall be as provided in the International Constitution.

Section 12

Nominations of officers of the Executive Board and Unit Committee shall be at the special membership meeting in May of each election year and/ or coincide with the regular election of delegates to the International Convention, with approval of International Executive Board. Those to be nominated are as follows: President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-at-Arms, Guide, three (3) Unit Committeepersons, Chicago Assembly Plant Chairperson and Delegates to the International Constitutional Convention.

- a) Any member nominated must accept either orally at the membership meeting or in writing to the Chairperson of the Election Committee, within three (3) days.
- b) All officers and other elected representatives shall be elected for a period of three (3) years or for a longer period if the International Constitution is amended to increase the term of offices.
- c) In the event that any candidates running for any office other than Unit Committee does not receive a majority vote totaling more than all votes cast for his/ her opponents, then the two (2) candidates receiving the highest number of votes will be required to participate in a run-off to allow one (1) of the candidates to receive the highest number of votes cast.
- d) In the event there are more than three (3) candidates for Unit Committee the three (3) candidates receiving the greatest number of votes will be declared winners.
- e) When the election of delegates to the International Convention must be held prior to the General Election of Officers the election for Officers shall be moved up to coincide with the election of delegates, after approval has been secured from the International Union.
- f) The run-off shall take place on the first Tuesday following the regular scheduled election and under the same terms as the General Election.
- g) Any member or candidate circulating or causing to be circulated false propaganda against any member or candidate or to discriminate against any member or candidate running for office in regard to race, color, sex, nationality, religion or political belief shall constitute conduct unbecoming a member of the Local Union and charges may be filed against such a member or members.
- h) All charges brought against any officer or member of this Local Union for a violation of the provision of the International Union or UAW Local 551 By-Laws shall be in accordance with the Constitution of the International UAW.

Section 13

All elections shall be held at the Local Union Headquarters unless otherwise authorized by the Executive Board.

Section 14

Retired members shall be allowed to vote in all Local Union Elections except those conducted pursuant to Article 19 section 3, Article 45, section 2 and Article 50, sections 1 and 15 of the International Constitution in accordance with Article 6 section 19.

Section 15

All ballots shall be destroyed one (1) year after the close of any Local Union General Election and a notarized statement by the Election Committee shall be made with regard to the results and disposition of the ballots.

Article XV
OFFICIAL PUBLICATIONS

There shall be published by UAW Local 551 a publication designed to educate and to inform its membership of proposed and/ or approved activities of this Local Union. This publication can be used to inform this membership of any Executive Board recommendations or financial reports prior to the General Membership meetings.

Article XVI
GENERAL

Section 1

All strikes in this Local Union shall be called or terminated in strict conformance with the UAW Ford Agreement and the International UAW Constitution.

Section 2

Delegates to Sub-Council #2 UAW (Assembly Plants) shall be the members of the Unit Committee

Section 3

Delegates to the National Ford Council shall be the President, Chairperson of the Unit Committee and the Chairperson of the Chicago High Velocity Center Committee and members of the Unit Committee.

Section 4

Delegates to Sub Council #3 UAW (Skilled Trades) shall be a card holding journeyman and will be the Chairperson of the Skilled Trades Committee.

Section 5

The Chicago High Velocity Center Chairperson shall serve as delegate to Sub Council #7, UAW (Parts Depot).

Article XVII AMENDMENTS

Section 1

These by-laws may be amended by presenting a motion in writing, setting forth the amendments sought, to a membership meeting. The motion shall be read to that meeting and referred to the Constitution and By-Laws Committee, which will report to the succeeding membership meeting the notice of which must contain a notice of the particular by-law amendments that will be considered. If approved by two-thirds (2/3) of the membership vote thereon at the succeeding meeting the amendment shall be considered adopted by the membership.

Section 2

Any provision of these by-laws which may now or in the future conflict with the International Constitution shall hereby be amended.

Section 3

Upon completion of these by-laws and their approval by the membership and the International Executive Board, copies will be made available to each member of Local 551 UAW in booklet form along with Local Agreements and International Constitution.

Article XVIII
RULES OF ORDER

Any matter not covered by these by-laws shall be conducted by the Revised Roberts Rules of Order.

By-Laws Committee:

Antwaune Liggins: Chair

Anthony McCaskill: Co Chair

Ayanna Dixon: Rec. Sec.

David Schoenecker

Jeff Bacon

Aaron Straker

Steve DenHartog

Alan Coby Millender

Chris Pena

Raphael Ash

Steven Roman

Horace Hardy

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