



UAW-Ford National Programs Center

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To: All EDTP/ESSP Representatives

RE: Updated Retiree Education Benefits

PURPOSE

The purpose of this communication is to share updated nationally negotiated education benefits provided to UAW Represented Ford Motor Company retirees resulting from the 2015 UAW-Ford National Agreement, and to provide next steps for their implementation. The changes represent our continued commitment to providing quality educational opportunities for all members of the UAW-Ford family. As a Nationally Appointed Education Representative, you play a very important role in the announcement and implementation of this benefit to the retired members in your area. Your participation is required to ensure that the available provisions are communicated to as much of the retiree population as possible.

BENEFIT

The Retiree Tuition Assistance Plan (RETAP) shall be continued and funded under the Education, Development and Training Program (EDTP). Retirees will be eligible, on a space-available basis, to take classes approved on-site at the plant, local union hall, or other approved program delivery site. The courses offered must be those that are available to the active work force.

In cases where both the Ford facility and the local union hall are closed and no other UAW-Ford represented location exists within a 50 mile radius, or in the event that a retiree relocates and no local Ford facility or union hall is available, retirees would then be allowed to attend classes at a college or university approved by the National Programs Center.

The program provides up to \$2,000 per calendar year per retiree for the pre-payment of tuition and compulsory fees for approved courses. **This amount reflects a \$250 increase to the assistance provided in the 2011 contract.**

NEXT STEPS

- Establish and confirm an opportunity to communicate the tuition benefit to retirees. This can be accomplished at the local retiree chapter meeting or whatever time and venue is available to reach maximum number of retirees in your area.
- When and where available, submit notifications of the updated educational benefit to retiree newsletters, local/regional websites and Facebook pages, other relevant publications and/or social media groups.
- Continue to inform retirees that updated information is always available at the uawford.org/edtp webpage.
- Application for tuition assistance can be made at www.myuawford.com.
- Please confirm and document your opportunity to complete the above tasks in your regularly scheduled monthly report.

The Education Representatives here at the National Programs Center will be happy to assist or jointly attend meetings with you whenever necessary. Please let us know how we may be a resource for you.

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